



**Thomas P. Heydler**  
**Chief Executive Officer and Chairman of the Executive Board**

---

Thomas Heydler, Chief Executive Officer of Definiens AG, joined Definiens in 2004. He brings more than 20 years of entrepreneurial expertise and in-depth knowledge of global software business to Definiens.

Mr. Heydler was President and CEO at Barcelona Design Inc. based in San Jose, USA. Before joining Barcelona, Mr. Heydler served as President and CEO for InterPro Business Solutions, Inc., USA. He was Vice President and Executive Officer at Documentum Inc., a leading software and solutions provider with specific focus on the pharmaceutical and life sciences industry. He built and drove Documentum's European operations and assumed worldwide responsibility for Marketing and Documentum's Application Business subsequently. Prior to this engagement, he served as Vice President and General Manager Europe for Cadence Design Systems and held senior leadership positions at Siemens AG.

Mr. Heydler holds a Diplom-Ingenieur degree in Electric Engineering and Computer Science from the Technical University in Munich.

